



# Carbon Reduction Plan

**Supplier name:** Gleeds Management Services Limited

**Publication date:** 24/01/2024

## Commitment to achieving Net Zero

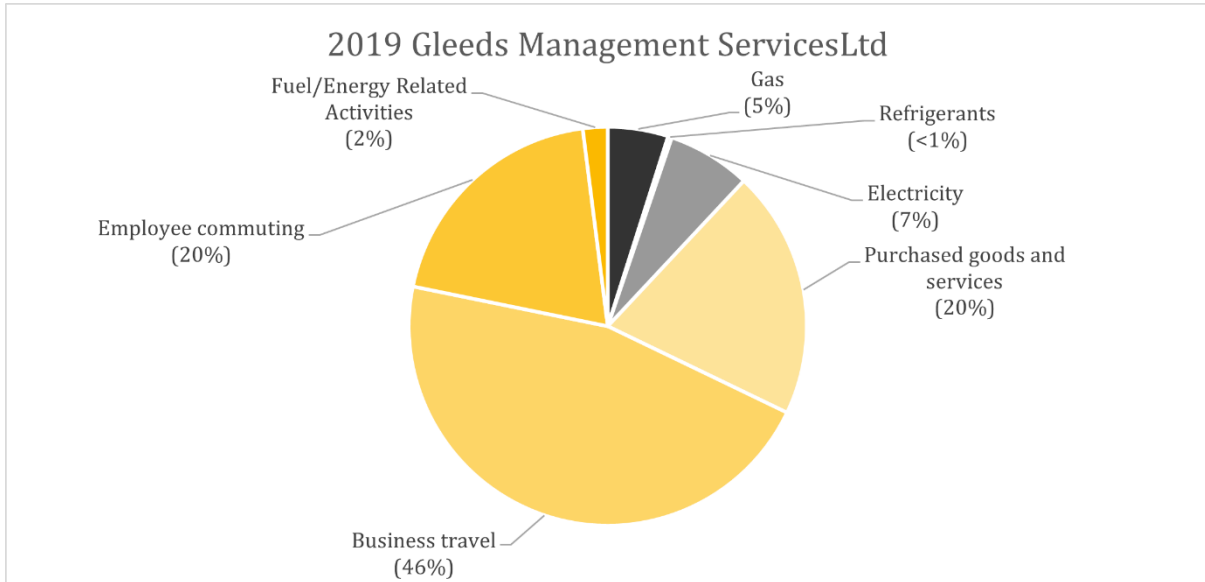
Gleeds Management Services Limited is committed to being net zero by 2040 across our scope 1, 2 and 3 emissions.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

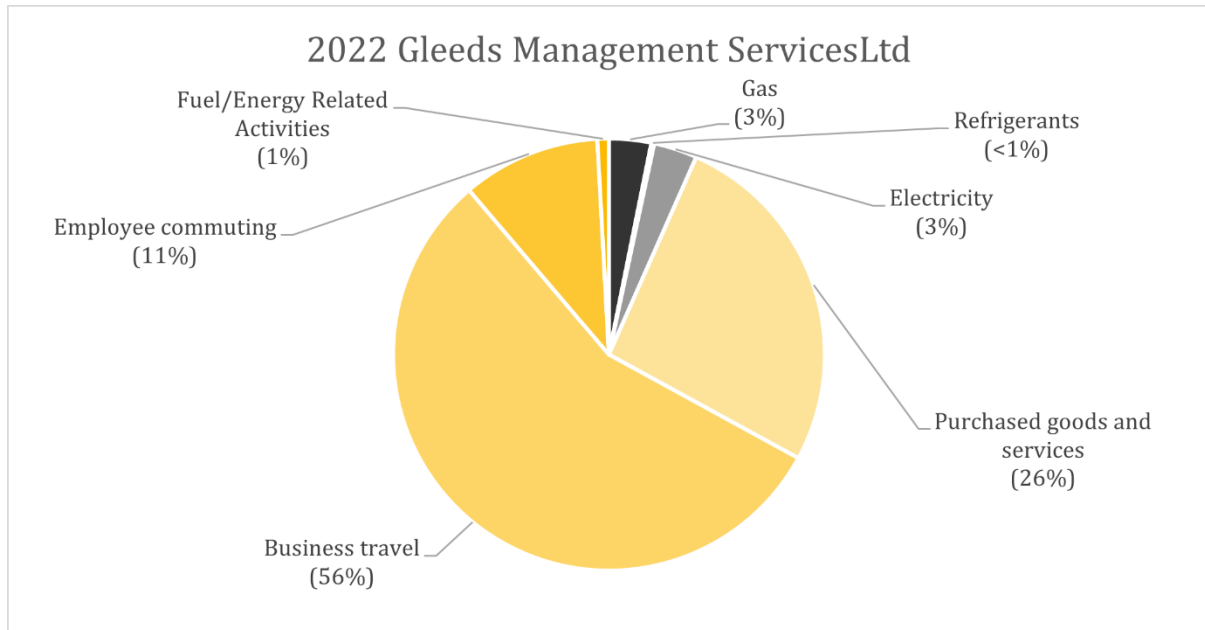
Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations.	
This is the first year that Gleeds is reporting on its carbon emissions externally. Given that 2020 was not a standard year in terms of emissions (due to the impact of COVID-19), 2019 is the most recent year to be used as a baseline.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	88.21
Scope 2	114.44
Scope 3 (Included Sources)	1493.08 GHG Protocol Categories Included: 1, 3, 5, 6, and 7 Categories 4 and 9 not applicable/significant as Gleeds Management Services provides consultancy services in the construction and property industry

Total Emissions	1695.74
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## Current Emissions Reporting

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	79.92
Scope 2	77.11
Scope 3 (Included Sources)	2215.60 GHG Protocol Categories Included: 1, 3, 5, 6, and 7 Categories 4 and 9 not applicable/significant as Gleeds Management Services provides consultancy services in the construction and property industry
Total Emissions	2372.63

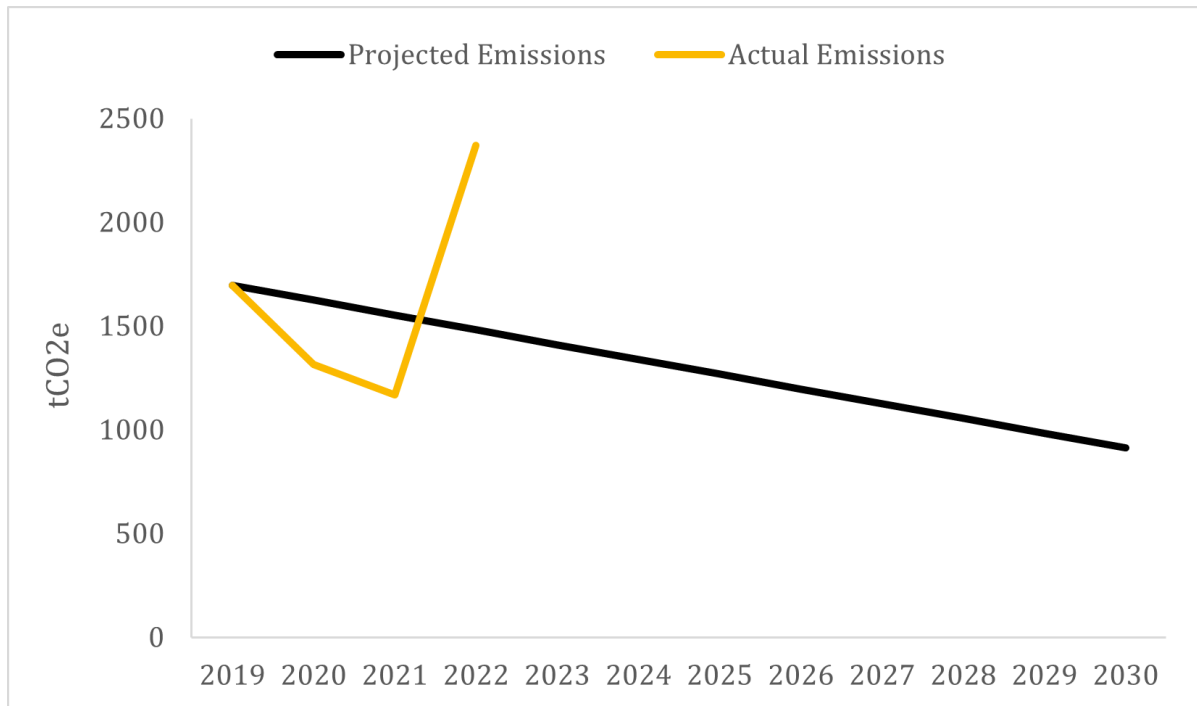


## Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 1067.03 tCO<sub>2</sub>e by 2025. This is a reduction of 25.2% from our 2019 baseline.

Progress against these targets can be seen in the graph below:



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline.

The Science Based Targets initiative (SBTi) has validated Gleeds' near and long-term carbon reduction targets. They have also validated Gleeds' target of reaching net-zero by 2040.

ISO 14001 has been implemented across our UK operations.

We are in the process of implementing further measures such as:

Integrating requests for environmental impact data into the procurement process for new suppliers.

Procuring all electricity provided to Gleeds offices from high quality renewable tariffs.

Switching all light bulbs to LEDs and implementing sensors (where possible) to reduce the amount of time that the lights are on.

Engaging with landlords of relevant sites to discuss medium-term plans for the phase-out of fossil fuel heating systems.

Establishing business travel policies and guidance, encouraging lower carbon transport modes.

Undertaking annual surveys requesting information on specific transport modes and distance travelled, to assess our employee commuting more accurately.



## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in blue ink that reads 'G Harle'. The signature is written in a cursive, slightly stylized font.

Graham Harle, CEO

Date: 24/01/2024

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>